



City of Bristol Rowing Club

Code of Conduct for Coaches, Volunteers and Officials

The essence of good ethical conduct and practice is summarized below.

Volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Coach in accordance with British Rowing Guidelines
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Be respectful of all other club members, their training and their equipment
- Ensure that all incidents or accidents are entered into the club's Accident Report Book.
- Ensure that any damage to boats is reported both to the Junior Coordinator and Club Captain.